



**Bradley**<sup>®</sup>

Bradley Arant Boult Cummings LLP

**2023**  
**PRO BONO**  
**ANNUAL REPORT**

2023 was a year of vibrant growth for Bradley, and our commitment to pro bono grew along with our attorney headcount. In 2023, 418 of our attorneys worked on pro bono matters – 42 more attorneys than the previous year. Our attorneys and staff contributed almost 20,500 hours of legal services to the disadvantaged, persons of limited means, and public interest organizations. We served 169 new pro bono clients, and that number does not include all of the people and businesses we helped through our many clinics. Whether we were partnering with our institutional clients to staff legal clinics, representing prisoners on death row, supporting small businesses and nonprofits, representing victims of domestic violence, or taking trial and appellate appointments from federal courts, Bradley’s attorneys in each of our offices took time in 2023 to give back to their communities through legal service.

On behalf of the firm, I thank our attorneys and staff who contributed their time to pro bono efforts in 2023. The stories highlighted in this report represent only a fraction of Bradley’s pro bono work – all of which is crucial to those in need who cannot afford counsel and necessary to promote equal access to justice for all.

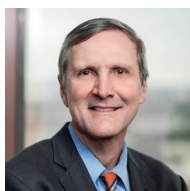
**Brad Robertson, Partner & Co-Chair of the Pro Bono Committee**

2023 was a solid year for our pro bono program. While I am proud of what we were able to accomplish quantitatively, I am most pleased with our body of work. Our lawyers helped to keep families in their homes, right extreme wrongs – including restoring the freedom of people unjustly convicted of crimes – obtain orders of protection for women in danger, and assist veterans with procuring education and other important benefits. I have no doubt that the impact of this work will have far-reaching impacts on our attorneys and the clients who trusted us to serve them.

I want to thank the Bradley lawyers, paralegals, and professional staff who contributed their time and talents to our pro bono program in 2023. One report could never fully capture the significant role they have played in helping to meet the needs of those most deserving.

**Tiffany Graves, Pro Bono Counsel & Co-Chair of the Pro Bono Committee**

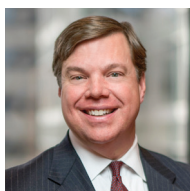
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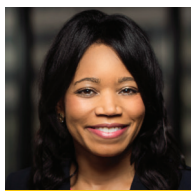
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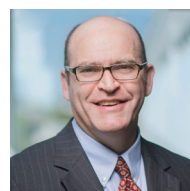
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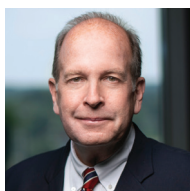
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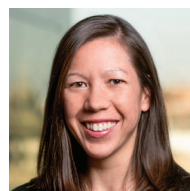
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# 2023 PRO BONO AWARDS & HONORS



## **MONTGOMERY OFFICE RECEIVES 2023 ALABAMA STATE BAR PRO BONO AWARD**

The Alabama State Bar Committee on Volunteer Lawyers Programs honored the firm's Montgomery office with the 2023 Alabama State Bar Pro Bono Award in the Law Firm/Group category. The Alabama State Bar's annual Pro Bono Awards recognize the outstanding pro bono efforts of attorneys, mediators, law firms and law students in the state. Honorees are recognized for a proven commitment to the delivery of quality legal services to the poor and to providing equal access to legal services. Honorees are evaluated on criteria that includes the total number of pro bono hours and complexity of cases handled, the impact of the work and benefit for the recipients, the specific expertise provided or need satisfied, and the successful recruitment of other attorneys for pro bono representation.



## **MONTGOMERY VOLUNTEER LAWYERS PROGRAM RECOGNIZED FIRM AND MONTGOMERY ATTORNEYS**

For the second year in a row, the Montgomery Volunteer Lawyers Program (MVLP) honored Bradley with the Gold Medallion Law Firm Award in recognition of the firm's outstanding contributions to the programs of the MVLP. Honorees are required to have met a certain threshold for attorneys participating in legal clinics, taking on cases, and being enrolled in the program. Attorneys Lillie A. Hobson, Anna Akers Hornsby, and Jessica Sparhawk were also recognized with the Medal of the Samaritan Award for their individual pro bono contributions. Ms. Hobson also received the organization's Volunteer of the Year Award.



## **SAFE ALLIANCE RECOGNIZES BRADLEY'S CHARLOTTE OFFICE, LEAH M. CAMPBELL FOR PRO BONO CONTRIBUTIONS**

Leah M. Campbell, counsel in the Charlotte office, and the firm were recognized by Safe Alliance with Pro Bono Awards for their pro bono contributions. Safe Alliance is an organization dedicated to providing hope and healing for those impacted by domestic violence and sexual assault. The attorneys in Bradley's Charlotte office regularly contribute to the office's pro bono work in support of the unmet need for legal services in North Carolina. As part of those efforts, Bradley partners with Safe Alliance to assist victims of domestic violence with orders of protection.



## **DANA C. LUMSDEN RECOGNIZED WITH PRO BONO AWARD BY LEGAL AID OF NORTH CAROLINA**

Dana C. Lumsden, a partner in the firm's Charlotte office, was recognized with the Mecklenburg County Bar's Individual Pro Bono Award by Legal Aid of North Carolina. Mr. Lumsden was presented with the award in honor of his volunteer hours spent serving clients in the Legal Aid of North Carolina's Landlord Tenant Clinic. Legal Aid of North Carolina is a statewide, nonprofit law firm that provides free legal services in civil matters to low-income individuals to ensure equal access to justice and to remove legal barriers to economic opportunities.



## **BRADLEY ATTORNEYS NAMED TO 2022 'ATTORNEYS FOR JUSTICE' LIST BY TENNESSEE SUPREME COURT**

Eight attorneys in the firm's Nashville office were recognized by the Tennessee Supreme Court as 2022 Attorneys for Justice. The firm's honorees were Marc Bussone, Charles Elder, Madison Crooks Haynes, Claire Fox Hodge, Russell Morgan, Ocasha Musah, Rachel Sodée, Richard Swor, David Taylor and Heather Wright. The Tennessee Supreme Court recognizes "Attorneys for Justice," which the court defines as lawyers who work a minimum of 50 pro bono hours annually to provide legal services to those who cannot afford the costs. Attorneys are acknowledged for their pro bono work and their dedication to the legal profession and service to the citizens of Tennessee.



## **WENDI CAMPBELL ROGALINER RECEIVED PRO BONO AWARD FROM DALLAS VOLUNTEER ATTORNEY PROGRAM**

The Dallas Volunteer Attorney Program (DVAP) presented Wendi Campbell Rogaliner, a partner in the firm's Dallas office, with a Pro Bono Award in recognition of her contributions to the organization's monthly Veterans Intake Clinic. DVAP's annual pro bono awards recognize individuals and law firms who have made an impact on their community through pro bono work.



## **FOUR ATTORNEYS NAMED TO 2022 NORTH CAROLINA PRO BONO HONOR SOCIETY**

Charlotte attorneys Leah M. Campbell, Matt S. DeAntonio, Najla Long and Amy E. Puckett were each recognized for providing pro bono legal services to North Carolina residents who are unable to afford legal assistance. They were inducted into the 2023 Class of the North Carolina Pro Bono Honor Society for providing 50 or more hours of pro bono legal services in 2022 to North Carolinians who were unable to pay for legal services. The North Carolina Pro Bono Honor Society is administered by the North Carolina Pro Bono Resource Center, which launched in 2016 as a program of the North Carolina Equal Access to Justice Commission.



## **STEPHEN FRITZ SELECTED AS A MISSISSIPPI LEGAL AMBASSADOR**

Stephen Fritz, an associate in the firm's Jackson office, was selected to serve as a Mississippi Legal Ambassador by the Mississippi Volunteer Lawyers Project (MVLP) and the Mississippi Justice Fund. The Mississippi Legal Ambassadors Program ran from August through December 2023, and involved extensive training in the areas of expungements, voting rights restoration, and cultural competency. Ambassadors helped staff half-day expungement clinics in Mississippi counties with fewer than 50 attorneys.

# 2023 PRO BONO HIGHLIGHTS

Bradley attorneys have a long-standing history of taking on court-appointed matters from federal courts. Three of the attorneys who handled such matters in Tampa, Houston, and Jackson shared their thoughts on why they do pro bono work:

"I am currently handling a court-appointed pro bono matter for an incarcerated individual. I do pro bono work because I think it is important for every individual to have a voice and an advocate in the legal system and because I believe that the legal system functions best when both sides in a case have representation."

— Charles Sharman, Associate, Houston

"I am currently assisting with a pro bono habeas petition in the Middle District of Florida. I do pro bono because it helps fill the access to justice gap and can impact the trajectory of someone's life."

— Giovanni Giarratana, Associate, Tampa

"I am currently handling a court-appointed pro bono matter as part of a Bradley pro bono initiative with the Federal Public Defenders Office of the Southern District of Mississippi. I do pro bono work because I believe we all should share resources to provide quality legal representation for those who cannot afford to pay for it. Service to others is the rent that we pay for our rooms here on Earth." — Whitney Jackson, Associate, Jackson

Our pro bono work is guided by the legal aid organizations who refer pro bono matters to Bradley and support our attorneys in representing their clients. The relationships we develop with legal aid partners are crucial to our pro bono program, as highlighted by the attorneys below from the Birmingham, Nashville, and Atlanta offices:

"I volunteer with Volunteer Lawyers Birmingham (VLB) where I help address a variety of civil issues at the Civil Help Desk and the Homeless Help Desk for the members of the Birmingham community. I also volunteer at the Magic City Acceptance Center where I assist those who wish to change their names through the Name Change Clinic. I believe it is important to advocate for the members of our community who are facing legal challenges that, without these resources, they would struggle to solve."

— Ashley Robinson, Associate, Birmingham

"I am currently volunteering with the Bradley Black-Owned Small Business and Nonprofit Clinic and the Nashville Business Incubation Center, where I counsel clients on how to form, govern, and contract for their small businesses in Tennessee. I do pro bono to support enterprising individuals in our community who recognize needs for goods and services and seek to respond to those needs but lack access to sophisticated legal guidance to ensure their businesses are structured well to operate in the long term. It is a privilege to practice law for the benefit of those working to build something new in our community."

— Stephanie Hoffmann, Partner, Nashville

"I do pro bono because service is part of who I am. As an immigrant, and as a former asylee, I understand the difficulties of navigating the complexities of the legal system, especially in the context of immigration law issues. I also understand how difficult it can be to obtain the relief needed without the appropriate professional help, which in most cases is impossible to afford. I particularly care about helping unaccompanied immigrant children. I am volunteering with Kids in Need of Defense Atlanta (KIND) where I am currently helping a mother obtain custody of her child so that he can stay in the United States." — Lina Machado Bejarano, Associate, Atlanta



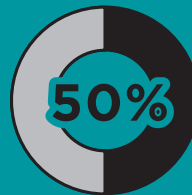
Number of Pro Bono Hours Volunteered by Attorneys and Staff

**20,400+**

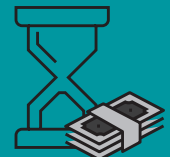


Total Number of Bradley Attorneys Who Performed Pro Bono Work

**418**



Percentage of Bradley Partners Who Performed Pro Bono Work



Total Value of Pro Bono Hours **OVER \$3.3 Million**



Percentage of Attorneys Who Performed 20 or More Hours of Pro Bono Work

**47%**



Number of Bradley Attorneys Who Worked on Behalf of Individuals on Death Row in 2023

**36**



Percentage of Bradley Associates Who Performed Pro Bono Work

**74%**



Total Number of New Pro Bono Clients in 2023

**169**

For more information, visit [bradley.com/our-story/pro-bono](https://bradley.com/our-story/pro-bono)